



## Equality and Diversity Monitoring

The Birkenhead Park School wants to meet the aims and commitments set out in its Equal Opportunities policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will remain confidential, and be stored securely and limited to only some staff in the School's Human Resources department.

### Gender

Male

Female

Prefer not to say

### Are you married or in a civil partnership?

Yes

No

Prefer to not say

### Age

16 – 24

25 – 29

30 – 34

35 – 39

40 – 44

45 – 49

50 – 54

55 – 59

60 – 64

65+

Prefer not to say

### Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

#### White

English

Welsh

Scottish

Northern Irish

Irish

British

Gypsy or Irish Traveller

Prefer not to say

#### Mixed / Multiple Ethnic Groups

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background, please state:

Prefer not to say

**Asian / British Asian**

Indian  Pakistani  Bangladeshi  Chinese

Prefer not to say  Any other Asian background, please state:

**Black / African / Caribbean / Black British**

African  Caribbean

Prefer not to say  Any other Black / African / Caribbean background, please state:

**Other ethnic group**

Arab  Prefer not to say

Any other ethnic group, please state:

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write here:

The information in this form is for monitoring purposes only.

If you believe you need a 'reasonable adjustment', please discuss this with the manager running the recruitment process.

**What is your sexual orientation?**

Heterosexual  Gay woman / lesbian  Gay man

Bisexual  Prefer not to say  If other, please state:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian

Hindu  Jewish  Muslim

Sikh  Prefer not to say  If other, please state:

**What is your current working pattern?**

Full time

Part time

Not in work

Prefer not to say

**Do you have caring responsibilities? If yes, please tick all that apply.**

None

Primary carer of a child / children under 18

Primary carer of disabled child / children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (*another person carries out the main caring role*)

Prefer not to say

**Data Protection and Privacy**

BPS is aware of its obligations under the General Data Protection Regulation (GDPR) and is committed to processing your data securely and transparently. Please see our Candidate Privacy Notice in our recruitment documentation which sets out, in line with GDPR, the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data.